THIS DOCUMENT MUST BE CLEARLY POSTED AT ALL CONSTRUCTION SITES FUNDED IN PART WITH STATE FUNDS

State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2021 Fair Minimum Wage Rates
Highway & Earth Lincoln County

Occupation Title	Minimum Wage	Minimum Benefit	Total
Asphalt Raker	$ 19.51	$ 2.48	$ 21.99
Backhoe Loader Operator	$ 33.80	$ 21.92	$ 55.72
Boom Truck (Truck Crane) Operator	$ 25.00	$ 5.86	$ 30.86
Bulldozer Operator	$ 21.75	$ 1.28	$ 23.03
Carpenter - Rough	$ 30.76	$ 19.72	$ 50.48
Cement Mason/Finisher	$ 20.50	$ 1.42	$ 21.92
Communication Equip Installer	$ 22.00	$ 0.00	$ 22.00
Crane Operator =>15 Tons)	$ 29.00	$ 6.68	$ 35.68
Crusher Plant Operator	$ 22.00	$ 3.74	$ 25.74
Electrician - Licensed	$ 31.98	$ 17.24	$ 49.22
Electrician Helper/Cable Puller	$ 18.50	$ 2.39	$ 20.89
Excavator Operator	$ 24.95	$ 3.27	$ 28.22
Fence Setter	$ 18.50	$ 2.00	$ 20.50
Flagger	$ 15.00	$ 0.00	$ 15.00
Grader/Scraper Operator	$ 29.37	$ 8.90	$ 38.27
Highway Worker/Guardrail Installer	$ 24.87	$ 1.36	$ 26.23
Hot Top Plant Operator	$ 23.91	$ 13.25	$ 37.16
Industrial Truck (Forklift) Operator	$ 26.83	$ 2.60	$ 29.43

Occupation Title	Minimum Wage	Minimum Benefit	Total
Ironworker - Reinforcing	$ 28.36	$ 0.00	$ 28.36
Laborer - Skilled	$ 23.00	$ 1.24	$ 24.24
Laborers (Helpers & Tenders)	$ 18.50	$ 0.89	$ 19.39
Loader Operator - Front-End	$ 24.91	$ 3.88	$ 28.79
Mechanic- Maintenance	$ 23.91	$ 13.25	$ 37.16
Millwright	$ 25.75	$ 5.41	$ 31.16
Painter	$ 20.80	$ 1.06	$ 21.86
Paver Operator	$ 23.91	$ 8.15	$ 32.06
Pipelayer	$ 25.25	$ 3.63	$ 28.88
Reclaimer Operator	$ 26.83	$ 13.25	$ 40.08
Roller Operator - Earth	$ 20.00	$ 3.28	$ 23.28
Roller Operator - Pavement	$ 23.91	$ 4.59	$ 28.50
Screed/Wheelman	$ 23.00	$ 3.63	$ 26.63
Stone Mason	$ 25.00	$ 1.88	$ 26.88
Truck Driver - Heavy	$ 20.00	$ 1.15	$ 21.15
Truck Driver - Light	$ 24.15	$ 0.38	$ 24.53
Truck Driver - Medium	$ 20.50	$ 2.02	$ 22.52
Truck Driver - Tractor Trailer	$ 20.00	$ 0.00	$ 20.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices – The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: Scott R. Cotnoir
Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2021
Revised 2-25-2021